



ENVIRONMENTAL AND CLIMATE CHANGE MISSION STATEMENT

Welbilt, Inc. is committed to reducing its impact on the environment and climate change. We aspire to improve our environmental performance over time and to initiate projects and activities that will further reduce our impact on the environment. We ask our customers, our staff, suppliers, vendors and the community in which we operate to hold themselves to similar standards. We strive to:

- Adhere to applicable environmental regulations;
- Reduce pollution and greenhouse gas emissions whenever possible;
- Empower our employees to contribute and participate in our environmental program;
- Improve our fleet fuel economy;
- Reduce energy consumption from non-renewable sources by shifting to green technologies; and
- Continually improve over time by seeking to measure our environmental impacts and by setting goals to reduce these impacts in the future.

We recognize that climate change risks are significant and include extreme events, such as heat waves, deforestation, floods, and cyclones. We consider the right to water to be a fundamental human right and recognize risks associated with water scarcity, such as droughts and wildfires. We strive to minimize such risks by limiting our use of natural resources and decreasing our environmental footprint. We aim to reuse water and use recycled water, if feasible, as part of our water recycling initiative. We aspire to amplify and accelerate transformative societal change to restore and protect biodiversity. We recognize that the ongoing climate change crisis presents us with opportunities to innovate, including the development of greener technologies, investment in low carbon opportunities, and shifting energy reliance to renewable energy.

Through our waste management and recycling initiatives, we aim to:

- Reduce our own waste (both hazardous and non-hazardous) and recycle whenever practicable;
- Use recycled materials for manufacturing and packaging;
- Contract with renewable energy sources;
- Reduce waste, recycle, and use recycled materials in our business, offices, manufacturing, packaging and delivery processes; and
- Help customers recycle and dispose of equipment responsibly.